

Scope: Staff/Users	Effective Date: 01/11/2022	Responsible: Trustees
Last updated by/date: Trustees/21/22/2022	Next Review Date: 01/11/2024	

## ENVIRONMENTAL SUSTAINABILITY POLICY



### INTRODUCTION

The environment is under severe stress from uncontrolled human activity, threatening the survival of our society and the performance of Tang Hall Community Centre's mission.

Tang Hall Community Centre thus accepts that it must, as part of its core activities, work to preserve the environmental sustainability of the planet, at all levels of its operations – in its own practice, as a participant in a community of practice, and as a participant in the UK's social discourse.

Tang Hall Community Centre aspires to minimise its impact on our environment and maximise the effective use of resources. We strive to achieve this by increasing communication and awareness of our efforts in accordance with this policy and fostering responsible environmental behaviour amongst staff, volunteers, and users at all levels.

Tang Hall Community Centre is committed not only to complying with applicable law in all its operations but to absolutely minimising its risks and impacts through the development of robust and documented systems to implement, measure, monitor, and disseminate excellent environmental performance both within its operations and to the broader community.

### PURPOSE

This Environmental Sustainability Policy is intended to provide a framework to bring together the different accountabilities involved in different areas of environmental responsibility, and to clarify the content of these responsibilities in each area.

It aims to integrate a philosophy of sustainable development into all the organisation's activities and to establish and promote sound environmental practice in our operations.

## **POLICY**

Tang Hall Community Centre commits itself to minimising its impact on our environment through

- Providing a safe and healthful workplace;
- Creating an environmentally sustainable aware culture, where responsibility is assigned and understood;
- Being an environmentally responsible neighbour in our community;
- Conserving natural resources by reusing and recycling;
- Using, in our own operations, processes that do not adversely affect the environment;
- Ensuring the responsible use of energy throughout the Centre;

In addition, Tang Hall Community Centre are working towards;

- Participating in efforts to improve environmental protection and understanding;
- Using our own professional expertise, where possible, to find solutions to environmental problems;
- Striving to improve our environmental performance;
- Encouraging our employees, volunteers and users, to act in an environmentally responsible manner.

Tang Hall Community Centre aspire to;

- Work with suppliers who promote sound environmental practices;

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## **ENVIRONMENTAL SUSTAINABILITY PROCEDURES**

### **RESPONSIBILITIES**

It shall be the responsibility of the Trustees to establish and maintain policies and procedures and to bring these procedures into effect.

It shall be the responsibility of the Chair of Trustees to ensure implementation of these policies and procedures.

### **PROCEDURES**

Tang Hall Community Centre will;

1. Develop clear guidelines for staff, volunteers and users to adopt sound environmental work practices, and adequate training will be provided to ensure these practices are carried out.
2. Will act promptly and responsibly to correct incidents or conditions that endanger health, safety, or the environment. It will promptly report any such incidents to the relevant authorities and inform affected parties as appropriate.
3. Will, where feasible, reuse and recycle materials, purchase recycled materials, and use recyclable packaging and other materials.
4. Will ensure that its services and products are safe, efficient in their use of energy, protective of the environment, and able to be reused, recycled or disposed of safely.
5. Will in its operations minimise materials and energy use, prevent air, water, and other pollution, and dispose of waste safely and responsibly.
6. Will seek to conserve energy by improving energy efficiency and giving preference to renewable over non-renewable energy sources when feasible.
7. Will maintain an open and honest dialogue with staff, volunteers, stakeholders, and the public about the environmental, health and safety performance of its operations and services.

Tang Hall Community Centre are working towards;

1. Aim to work to improve knowledge and experience to contribute to environmentally sustainable techniques, technology, knowledge and methods.
2. Will aim to contribute to the maintenance and increase of biodiversity through its management of its building and grounds.
3. Will aim to regularly review its environmental policy and report its success periodically in its annual reports.
4. Tang Hall Community Centre will ensure that every employee, volunteer and contractor is informed of and expected to follow this policy and to report any environmental, health, or safety concern to management so that prompt action may be taken.

Tang Hall Community Centre aspire to;

1. Work with suppliers and contractors who support their environmental objectives.

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2. Not invest in companies whose business operations conflict with, or detract from, the environmental objectives of this policy.